



**BOARD OF SELECTMEN  
SPECIAL MEETING MINUTES  
Monday – December 4, 2017  
Town Hall Meeting Room – 8:00 AM**

- 1. CALL TO ORDER** – A meeting of the Board of Selectmen (BOS) was held on Monday, December 4, 2017. First Selectman Hayden called the special meeting to order at 8:01 am. Selectman Ziobro and Selectman Short were present. Also present were BOE Chair, Bob Ravens-Seger; BOE Co-Chair John Welsh, Superintendent Christine Mahoney; BOE Business Manager, Susan Greco and Joe Doering
  
- 2. CORRESPONDENCE- email from Town Attorney, Carl Landolina.** The Town Attorney had been asked to assess the potential for a conflict of interest when members of the BOS also serve on other boards such as the Board of Education. The Town Attorney's email stated that while there is no statutory prohibition against serving on multiple boards, such service could place an individual in having to deal with the appearance of a conflict of interest. The Town Attorney also indicated that unless there is clear financial or personal interest in the subject matter the decision to recuse oneself must be made by the individual himself. Selectman Ziobro said he would like to know from the Town Attorney what would happen if only two of the three selectmen were present at a meeting and one had decided to recuse oneself. First Selectman Hayden said he would think that the item would be tabled until there was a full board. He also said that he would contact the Town Attorney for clarification.
  
- 3. NEW BUSINESS**
  - a. Consider and Act Upon Ratification of the East Granby Administrators' Association Contract** – BOE Co-Chair John Welsh briefly reviewed an "Executive Summary" of the East Granby Administrators' Association Contract that had been prepared by the BOE Labor Attorney, Nick Grello. Business Manager Sue Greco also answered questions regarding changes to the benefit program. First Selectman Hayden explained that the BOS has several options regarding the contract. The BOS can decline to act upon the contract and it becomes in-force on December 15, 2017 which is 30 days after the contract was received by the Town Clerk. Other options would be for the BOS to ratify the contract or to vote to take the contract to Town

Meeting. Selectman Ziobro said that since the contract had an annual value of \$1 million he thought that for transparency, residents should have a chance to vote on it at town meeting. First Selectman Hayden said that the town electors had elected the members of the BOE as their representatives and expected them to both make and to be accountable for their decisions.

Selectman Short made a motion to ratify the East Granby Administrators' Association Contract as presented and to take no further action. Seconded by First Selectman Hayden. **Motion Approved by Selectman Short and First Selectman Hayden. Abstain – Selectman Ziobro.**

**b. Set a Town Meeting Date and Call (if necessary)** – No action was taken.

**4. ADJOURN** – Selectman Ziobro made a motion to adjourn. Seconded by Selectman Short. **Motion Approved Unanimously** at 8:35 am.

Respectfully Submitted,  
James M. Hayden