

East Granby Board of Education
Special Meeting Minutes for
Thursday, December 20, 2018

Board Members Present:

Mr. Bob Ravens-Seger
Mrs. Sharon Shepherd
Mr. James Feeney
Mr. John Welsh
Mr. John Ziobro
Mrs. Lucia Ziobro
Mr. Bob Paskiewicz (6:12)

Others Present:

Dr. Patricia Charles, Interim Superintendent
Nick Grello, Board Attorney

Board Members Absent:

Mrs. Karey Pond
Mr. Rob Crocker

I. Call to Order and Pledge of Allegiance

With a quorum present, Chairperson Bob Ravens-Seger called the special meeting to order at 6:01 p.m. and all recited the pledge of Allegiance.

The order of items II and III were reversed.

III. Executive Session –Labor Board MPP Pending Litigation

(Executive Session, if required, is held in accordance with P.A. 75-342)

The Executive Session was called to order at 6:08 p.m.

MOTION: a motion was made by John Welsh, seconded by John Ziobro to move into Executive Session for the purpose a Labor Board MPP Pending Litigation and the board invited Dr. Charles and Nick Grello to attend. **Motion approved unanimously.**

The Board returned to regular session at 6:23 p.m.

II. Executive Session – Personnel Matter

(Executive Session, if required, is held in accordance with P.A. 75-342)

The Executive Session was called to order at 6:24 p.m.

MOTION: a motion was made by Bob Paskiewicz, seconded by John Ziobro to move into Executive Session for the purpose a personnel matter and the board invited Dr. Charles and Nick Grello to attend. **Motion approved unanimously.**

The Board returned to regular session at 7:03 p.m.

IV. School Calendar 2019-2020

Board members discussed at length the 2019-2020 school calendar. Dr. Charles shared data gathered on how other districts address Jewish holy days. Some districts include it as a paid holiday for 12 month staff. That would result in an additional \$6,770.37 per day for East Granby administrators and 12 month non-certified staff. The other districts have the 12 month employees take the day as a vacation or

personal day. Dr. Charles stated that this would need to be a subject of negotiations if the Board wanted to include this in future AFSCME and Administrator contracts. It will be discussed in the upcoming AFSCME negotiations. John Welsh felt it was disrespectful to Jewish staff and students not to honor Jewish holy days. Difficulty with honoring holy days of other religions, extension of the school year, substitute coverage, and cost were discussed.

V. Policy 5141.21 – Medication Administration **SECOND READ**

Board members reviewed policy 5141.21 regarding medication administration. Dr. Charles shared the latest information from CAFE regarding the wording from Section 6 of P.A. 18-185 for life threatening allergies and possession and self-administration of medication.

VI. Recommended Action

a. Approve 2019-2020 School Calendar

MOTION: a motion was made by John Welsh to accept the 2019-2020 school calendar with October 9, 2019 Yom Kippur included as a paid holiday. John Welsh withdrew his motion.

MOTION: a motion was made by John Ziobro, seconded by Lucia Ziobro to accept the 2019-2020 school calendar listing the students anticipated last day of school as June 10, 2020 and exclusive of the Jewish Holidays. (FOR: John Ziobro, Lucia Ziobro, Bob Paskiewicz, Sharon Shepherd, and Jim Feeney. OPPOSED: Bob Ravens-Seeger and John Welsh). **Motion approved.**

b. Approve Policy 5141.21

MOTION: a motion was made by Jim Feeney, seconded by John Welsh to approve policy 5141.21 as presented. **Motion approved unanimously.**

VII. Adjournment

MOTION: a motion was made by John Welsh, seconded by Jim Feeney, to adjourn the meeting. **Motion approved unanimously.** The meeting adjourned at 7:33 p.m.

Respectfully submitted,

Sharon Shepherd
Board Secretary

These minutes are issued pending Board of Education approval.