## SPECIAL MEETING OF THE BOARD OF SELECTMEN MEETING MINUTES Wednesday, January 20, 2016 Town Hall Meeting Room

 CALL TO ORDER – A Special Meeting of the East Granby Board of Selectmen (BOS) was held on Wednesday, January 20, 2016 at the East Granby Town Hall Meeting Room. First Selectman Hayden called the meeting to order at 8:00 am. Selectmen Ziobro was present. Joe Doering, Chair of the Board of Education was also in attendance.

## 2. PUBLIC COMMENT – None

## 3. CONSIDER AND ACT UPON RATIFICATION OF THE ADMINISTRATOR'S

**CONTRACT** – Mr. Doering reviewed the proposed Administrator's Contract with the Board of Selectmen (BOS). Two of the changes in the two-year contract were related to compensation and health insurance. Seven administrators are covered by this contract which calls for an 2.5% increase in each year along with an increase of \$1000 in the base salary in FY17 and \$1500 for FY18. The Curriculum Coordinator's position, which had been compensated for a ten-month position, is now a twelve-month position with the extra two months reflected in a new base salary. The Curriculum Coordinator will not receive an increase to the base in FY18. A High Deductible Medical Plan will be part of this contract with an insurance savings of approximately \$8,000 in FY17. Estimated FY17 net cost increase for the contract is \$50,673 minus \$8,000 in projected insurance savings and \$32,045 in FY18.

The Administrators' contract is brought forth to the BOS for them to decide whether to "take no further action" on the contract or to "take it to Town Meeting". Selectman Ziobro said that he wanted to go to Town Meeting so that residents could know about compensation increases and paid time off parts of the contract. First Selectman Hayden said that he didn't think that going to Town Meeting was needed since this contract was much smaller in scope and cost than the Teacher's Contract which was approved at Town Meeting in December with a 3.3% increase.

Selectman Ziobro made a motion to bring the Administrators' contract to Town Meeting. Seconded by First Selectman Hayden. Selectman Ziobro voted yes and First Selectman Hayden voted no. **Motion Failed.** 

## 4. PUBLIC COMMENT - None

**5.** ADJOURN – Selectman Ziobro made a motion to adjourn, seconded by First Selectman Hayden. Motion Approved Unanimously at 9:00 am.

Respectfully Submitted, James M. Hayden, First Selectman