

**East Granby Board of Education
Regular Meeting Minutes for
Monday, November 10, 2025**

Board Members Present:

Mr. Bob Paskiewicz
Mr. John Welsh
Mr. Ricky Bortz
Mrs. Lisa Griffin
Mr. Dreux Namnoun
Mrs. Whitney Burns

Board Members Absent:

Mr. Mark Andrews
Mrs. Lynn Landolina
Mrs. Amanda Cormier

Others Present:

Suzanne Palmieri, Superintendent
Lisa Kline, Board Clerk
Amani Akedde-Bernstein, Student Representative
Daniel Jacius, Student Representative
Shannon Provencher, Visitor
Joel Ziff, Visitor
Chris Tomala, Visitor
Chris Simeone, Visitor
Courtney Prendergast, Visitor
Laura Namnoun, Visitor
Dave Gilroy, Visitor
Shannon Karlowicz, Visitor
Jason Hayes, Visitor

I. Call to Order and Pledge of Allegiance

With a quorum present, Bob Paskiewicz, Chairperson, called the meeting to order at 7:00 p.m., and all recited the Pledge of Allegiance.

a. Approve Minutes from the October 3, 2025 special meeting, and the October 14, 2025 and October 27, 2025 regular meetings

MOTION: a motion was made by John Welsh, seconded by Lisa Griffin, to approve the minutes from the October 3, 2025 special meeting as presented. *Motion approved unanimously.*

MOTION: a motion was made by Dreux Namnoun, seconded by Lisa Griffin, to approve the minutes from the October 14, 2025 and October 27, 2025 regular meetings as presented. *Motion approved unanimously.*

b. Additions to Agenda - None

c. Comments from visitors regarding agenda items – None

II. Student Representatives Report

Amani reported on elementary school events including Veterans Day Celebrations, field trips, and the Turkey Token Challenge. Daniel shared comments on technology regulations and usage concerns for high school students.

III. Chairperson's Report

Bob Paskiewicz congratulated Lynn Landolina, Dreux Namnoun, and Dave Gilroy for being elected to serve a six-year term on the Board of Education. Bob also commented on the Veterans Day celebrations that took place in the schools.

IV. Superintendent's Report

a. Red Rover K-12 HR Management System

Suzanne notified the board that the business office will be transitioning from our current substitute service, absent management, and recruiting and hiring platforms to Red Rover. The hope is to go live April 1, 2026.

b. Progressive Discipline Practice

Suzanne shared a Progressive Discipline Practice for teachers that will ensure consistency across the district. Very specific steps are outlined. The teachers' union was given the opportunity to look it over. Suzanne is asking for the board's support. Eventually, it will be put into policy. John Welsh asked if the board's attorney was consulted and if a Memorandum of Understanding is needed.

c. Strategic Planning Update

Suzanne shared the results from the Spaces & Places workshop. Forty five percent of those who participated in the workshop expressed that they have facility/school campus concerns, 35% have future ready vision, and 20% would like to see smoother operations. Suzanne also met with 7th grade students to listen to their Portrait of a Graduate ideas.

V. Committee Reports

- a. Policy** – The subcommittee is looking forward to the board’s adoption of the Shipman & Goodwin model policies.
- b. Budget** – Budget Workshops were scheduled for November 24th and December 8th at 6:00pm.
- c. Curriculum** – Lisa Griffin shared highlights from the October 22, 2025 meeting including state initiatives for curriculum and professional development and the teacher professional development day that took place on November 4, 2025.
- d. Facilities** – A meeting is scheduled for November 13, 2025 at 5:00pm. The BoF and BoS will be invited to attend.
- e. Negotiations** – Mediation is scheduled for December 10th and a committee meeting is scheduled for December 1st.
- f. Communications** – Dreux Namnoun shared the stats on the new BoE Facebook page.

VI. Recommended Actions

- a. Approve October 2025 Financial Report**

MOTION: a motion was made by John Welsh, seconded by Lisa Griffin, to approve the October 2025 Financial Report as presented. ***Motion approved unanimously.***

VII. Agenda Items for Future Meetings

- a. Update on Student Services with Suffield**
- b. Follow-up on High School Students Technology Regulations and Usage**

VIII. Comments from Visitors - None

IX. Adjournment

MOTION: a motion was made by Dreux Namnoun, seconded by Lisa Griffin, to adjourn the meeting. ***Motion approved unanimously.*** The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Lisa A. Kline
Board Clerk

These minutes are issued pending Board of Education approval.