

**East Granby Board of Education  
Special Meeting Minutes for  
Monday, December 9, 2024**

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**Board Members Present:**

Mr. Bob Paskiewicz  
Mrs. Lynn Landolina  
Mr. John Welsh  
Mr. Mark Andrews  
Mr. Dreux Namnoun  
Mrs. Amanda Cormier  
Mr. Ricky Bortz  
Mrs. Lisa Griffin

**Others Present:**

Melissa F. Bavaro-Grande, Superintendent  
Mary Hiney, Business Manager

**Visitors:**

Hansika Lenkala, Student Representative  
Marjorie Light, Director of PD/Curriculum

**Board Members Absent:**

Mrs. Whitney Burns

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**I. Call to Order and Pledge of Allegiance**

With a quorum present, Bob Paskiewicz, Chairperson, called the meeting to order at 5:37 p.m., and all recited the Pledge of Allegiance.

**II. Continue preliminary budget discussion for SY 25-26 including building /district-based format for presentation purposes**

- Budget presentation / line by line format discussed and additional breakouts to be presented at future workshops.
- Board members opined on what level to breakdown salary/contract information i.e., by school vs. by department, etc.

**III. Budget Drivers FY 25-26**

- Discussed major budget driver. The largest being certified staff. Five staff are moving from Grants to operating, 2 MS, 2 Allgrove + 1 District-Wide.
- Increase in budgeted amount for long term substitutes based on previous 2 year trends.
- Discussion about excess costs in general, how they are derived and planned for. Seek to develop plan / MOA with BOF to allow to include planned returns from state in budget.

**IV. Next Budget Workshop Date**

**V. Adjournment**

**MOTION:** a motion was made by Bob Paskiewicz, seconded by Mark Andrews, to adjourn the special meeting. **Motion approved unanimously.** The meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Ricky Bortz  
Board Secretary

*These minutes are issued pending Board of Education approval.*