

**East Granby Board of Education
Regular Meeting Minutes for
Monday, September 11, 2023**

Board Members Present:

Mr. Bob Paskiewicz
Mrs. Amanda Cormier
Mr. Robert Loomis
Mr. John Welsh
Mr. John Corcoran
Mr. Mark Andrews
Mrs. Lisa Griffin

Others Present:

Melissa F. Bavaro-Grande, Superintendent
Raymond Engle, Business Manager
Lisa Kline, Board Clerk

Board Members Absent:

Mrs. Lynn Landolina
Mr. Ricky Bortz

I. Call to Order and Pledge of Allegiance

With a quorum present, Bob Paskiewicz, chairperson, called the meeting to order at 7:00 p.m., and all recited the Pledge of Allegiance.

a. Approve minutes from the August 14, 2023 regular meeting

MOTION: a motion was made by John Welsh, seconded by Amanda Cormier, to approve the August 14, 2023 regular meeting minutes as presented. (FOR: Bob Paskiewicz, John Welsh, Amanda Cormier, Mark Andrews, and Robert Loomis. ABSTAINED: Lisa Griffin and John Corcoran). **Motion approved.**

b. Additions to the Agenda

MOTION: a motion was made by Mark Andrews, seconded by Robert Loomis, to add item IIa. School Activity Funds Policy to the agenda. **Motion approved unanimously.**

c. Comments from visitors regarding agenda items - None

II. Chairperson's Report

a. School Activity Funds Policy

Mark Andrews paraphrased the School Activity Funds Policy #3453 and suggested waiving the policy until the policy subcommittee puts forward a recommendation.

MOTION: a motion was made by Mark Andrews, seconded by Robert Loomis to waive the School Activity Funds Policy #3453 until the policy subcommittee restructures it. **Motion approved unanimously.**

III. Superintendent's Report

a. Personnel

Long time paraprofessionals, Andrea Crooker-Benware and Karen Yagarich resigned. Sandra Rosol was hired as the school nurse at R.D. Seymour School and Alexis Zinkerman, Sara Gemmell, Kat Santos, and Amie Smith were hired as paraprofessionals. Bob Paskiewicz commented that paraprofessionals work hard for minimum pay and we lost good people to other towns.

b. Capital Plan

Melissa shared the capital plan with edits the facilities subcommittee made prior to the board meeting. The board reviewed the plan, edits, and made recommendations.

c. Daily Substitute Rate

Melissa recommended increasing the daily substitute pay rate to compete with surrounding towns. The current rate for per diem substitutes is \$105/day. Building substitutes often are paid a little more but are being paid the same rate of \$105/day. Melissa shared the rates of surrounding towns and asked board members what they feel is a competitive rate to offer. A daily pay rate of \$120 for per diem subs and a daily pay rate of \$130 for building subs was recommended.

IV. Committee Reports

a. Policy – A subcommittee meeting is scheduled for September 28, 2023 at 5pm.

- b. **Budget** – Nothing to report at this time.
- c. **Curriculum** – Robert Loomis shared that i-Ready Math was extended to grade 6 and they are reviewing the PE/Health curriculum. It is the curriculum directors recommendation to keep the homework policy and establish a policy to account for old / worn out library books.
- d. **Facilities** – Previously discussed as part of the capital plan.
- e. **Negotiations** – Negotiations for administrators is upcoming.
- d. **Communications** – Melissa is working on the Twitter feed for the website.

V. Recommended Actions

a. Approve 2023 Fiscal Year End Financials

MOTION: a motion was made by John Welsh, seconded by Mark Andrews to approve the 2023 Fiscal Year End Financials as presented.

Bob Paskiewicz recommended asking the Board of Finance to deposit the \$61,170.74 yearend reconciled money into the non-lapsing account. John Welsh withdrew his motion.

MOTION: a motion was made by Bob Paskiewicz, seconded by John Corcoran to approve the 2023 Fiscal Year End Financials and asking the Board of Finance to deposit the \$61,170.74 in unexpended funds from the 2023 fiscal year into the non-lapsing account. *Motion approved unanimously.*

b. Approve July / August 2023 Financials

MOTION: a motion was made by John Welsh, seconded by Mark Andrews to approve the July / August 2023 financials as presented. *Motion approved unanimously.*

c. Approve Substitute Pay Change

MOTION: a motion was made by Amanda Cormier, seconded by Lisa Griffin to approve a daily per diem substitute pay rate of \$120 and a building substitute daily pay rate of \$130. *Motion approved unanimously.*

d. Approve Capital Plan

MOTION: a motion was made by John Corcoran, seconded by Mark Andrews to approved the capital plan as amended. *Motion approved unanimously.*

VI. Agenda Items for Future Meeting

VII. Comments from Visitors - None

VIII. Adjournment

MOTION: a motion was made by John Corcoran, seconded by Mark Andrews, to adjourn the meeting. *Motion approved unanimously.* The meeting was adjourned at 8:50 p.m.

Respectfully submitted,

Lisa Kline
Board Clerk

These minutes are issued pending Board of Education approval.