

**East Granby Board of Education
Regular Meeting Minutes for
Monday, September 14, 2020**

Board Members Present:

Mr. Bob Paskiewicz
Mr. Bob Ravens-Seger
Mrs. Karey Pond
Mr. John Welsh
Mr. John Corcoran
Mrs. Michele Holt

Others Present:

Melissa F. Bavaro-Grande, Superintendent
Raymond Engle, Business Manager
Lisa Kline, Board Clerk
Michael Pasqua, Athletic Director
Marsie Luckenbach, R.D. Seymour Principal
Karen Gogel, Student Support Services Director
18 Visitors

Board Members Absent:

Mrs. Lynn Landolina
Mrs. Lucia Ziobro
Mr. John Ziobro

I. Call to Order and Pledge of Allegiance

With a quorum present, Bob Paskiewicz, chairperson, called the meeting to order at 7:03 p.m., and all recited the Pledge of Allegiance.

a. Approve minutes from the August 10, 2020 and August 24, 2020 regular meetings

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Corcoran, to approve the August 10, 2020 regular meeting minutes as presented. *Motion approved unanimously.*

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Corcoran, to approve the August 24, 2020 regular meeting minutes as presented. (FOR: Bob Paskiewicz, Bob Ravens-Seger, John Corcoran, John Welsh, and Karey Pond. ABSTAINED: Michele Holt). *Motion approved.*

b. Additions to the Agenda

MOTION: a motion was made by Bob Ravens-Seger, seconded by Karey Pond, to add item Vd Approve Cancelling the September 28, 2020 regular meeting to the agenda. *Motion approved unanimously.*

c. Comments from visitors regarding agenda items - None

II. Chairperson's Report

a. Capital Plan

Melissa Bavaro-Grande requested adding \$50,000 for camera upgrades for the district this fiscal year and adding facilities priorities and upgrades, \$33,000 for FY 20/21 and \$33,000 for FY 21/22. Three-Way Communications performed an assessment of the cameras and Ray Carlson determined that some building interior and exterior doors need to be repaired/replaced. Raymond Engle requested adding \$50,000 to FY 20/21 for an operating system upgrade. As of December 2021, the version we have (MUNIS) will no longer be supported. John Welsh asked if shared services could help with the upgrade. Melissa recommended removing repairs to tennis courts for \$25,000 and the board decided to list the HS/MS Gas Conversion as a placeholder. The Carl Allgrove gym/auditorium upgrade for \$30,000 was moved from FY 19/20 to the current fiscal year.

III. Superintendent's Report

a. Sports Program

Michael Pasqua shared the Connecticut Interscholastic Athletic Conference (CIAC) 2020-21 Fall Sports Plan. The plan is available on the school district website. Topics included, conditioning, cohorts, game schedules (also available on the district website), locker room protocol, mask wearing, and transportation waivers. Students are to self-screen before going to practice and hand sanitizing stations for outside were purchased.

b. Reopening

Melissa shard that 15% of high school students and 20% of Carl Allgrove students are distance learners and nineteen students throughout the district are being homeschooled. Asynchronous learning is going well at the high school; middle school students are adjusting to the new routine; R.D. Seymour students

are being schooled in social emotional learning; Carl Allgrove School has a robust program and re-opening environment, and special education students are engaging in remote and in-person learning.

c. New Hire

Polly Vouglas was recently hired as the new art teacher for grades K-5. Polly has 13 years of experience and she will start her new position on October 13, 2020. The interviewing process is currently underway for a new grade 5 teacher.

IV. Committee Reports

a. Policy – Nothing to report at this time.

b. Budget – Nothing to report at this time.

c. Curriculum – Nothing to report at this time.

d. Facilities – Nothing to report at this time.

e. Negotiations – A Memorandum of Agreement between the East Granby Board of Education and East Granby Education Association will be discussed at a special meeting on September 29, 2020.

f. Communications – On behalf of the board, the communications committee submitted a message to Let's Talk Turkey congratulating school administrators on their newly appointed positions and thanking the entire administrative team for their hard work and contributions.

V. Recommended Actions

a. Approve Capital Plan

MOTION: a motion was made by Bob Ravens-Seger, seconded by Michele Holt to approve the capital plan as discussed. *Motion approved unanimously.*

b. Approve 2020 Year-End Financials

Year end is in the auditing stages. Raymond anticipates returning approximately \$150,000 back to the town.

MOTION: a motion was made by Bob Ravens-Seger, seconded by Michele Holt to approve the 2020 Year-End Financials as presented but with typographical errors corrected. *Motion approved unanimously.*

c. Approve August 2020 Financials

Raymond shared that large items are starting to be encumbered and lines items were added to keep track of COVID related expenses. We are reconciled through year end with the town for payroll, expenditures, and grants.

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Corcoran to approve the August 2020 Financials as presented. *Motion approved unanimously.*

d. Approve Cancelling the September 28, 2020 regular meeting

MOTION: a motion was made by Bob Ravens-Seger, seconded by Michele Holt, to approve cancelling the September 28, 2020 regular meeting due to Yom Kippur and holding a special meeting on September 29, 2020 instead. *Motion approved unanimously.*

VI. Agenda items for Future Meetings

a. Close Out Roof Projects

b. Athletic Rule/Policy for Senior Day

VII. Comments from Visitors

Patrick McKenney asked if the irrigation system for the baseball/softball fields is still part of the capital plan and suggested adding the soccer fields and getting quotes for materials to keep the dirt down.

Ashley Alexander asked if there was an update on all students returning to school in person on October 13, 2020. Bob Paskiewicz responded that the plan remains the same.

VIII. Adjournment

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Corcoran, to adjourn the meeting. *Motion approved unanimously.* The meeting was adjourned at 8:26 p.m.

Respectfully submitted,

Lisa Kline, Board Clerk

These minutes are issued pending Board of Education approval.