

**East Granby Board of Education  
Regular Meeting Minutes for  
Monday, June 8, 2020**

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<b>Board Members Present (via Webex):</b>	<b>Others Present (via Webex):</b>
Mr. Bob Paskiewicz	Melissa F. Bavaro-Grande, Acting Superintendent
Mr. John Welsh	Ray Engle, Business Manager
Mr. John Corcoran	Lisa Kline, Board Clerk
Mr. Bob Ravens-Seeger	Antonio DeMelo, EGHS Principal
Mrs. Lucia Ziobro	Robert McGrath, R.D. Seymour Principal
Mr. John Ziobro	Karen Gogel, Director of Student Support Services
Mrs. Lynn Landolina	William George, IT
Mrs. Karey Pond	Steven Mosher, IT
Mrs. Michele Holt	Hartman Family
	Colon Family
<b>Board Members Absent:</b>	Jesse Aniskoff
	Patrick McKenney
	Becky Hayes

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**I. Call to Order and Pledge of Allegiance**

With a quorum present, Bob Paskiewicz Chairperson, called the meeting to order at 7:02 p.m., and all recited the Pledge of Allegiance.

**a. Approve minutes from the May 11, 2020 and May 26, 2020 regular meetings**

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by Michele Holt to approve the May 11, 2020 regular meeting minutes as presented. (FOR: Bob Paskiewicz, Bob Ravens-Seeger, Michele Holt, John Welsh, Lynn Landolina, John Corcoran, John Ziobro, and Lucia Ziobro. ABSTAINED: Karey Pond). **Motion approved.**

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by Karey Pond to approve the May 26, 2020 regular meeting minutes as presented. **Motion approved unanimously.**

**b. Additions to the Agenda**

Item Vc. Close Out Capital Accounts and item Vd. Roll Over Unexpended Capital Funds were added to the agenda.

**c. Comments from visitors regarding agenda items - None**

**II. Chairperson's Report**

**a. CAFE Student Leadership Awards**

On behalf of the Board of Education (BoE), Melissa Bavaro-Grande presented the BoE student representatives, Gordon Hartman and Sariah Colon, with the Connecticut Association of Boards of Education Student Leadership Award. Bob Paskiewicz thanked the student representatives for their service and wished them luck in their future endeavors.

**b. Technology Capital Request**

The BoE approved a motion made at their January 13, 2020 meeting to request approval from the BoF and Town to use capital funds in the amount of \$39,000 for new security software cameras at R.D. Seymour School. The BoE will vote later tonight to request approval from the BoF and Town to use capital funds in the amount of \$59,600 for technology equipment. Both items are part of the Five Year Capital Plan.

**III. Superintendent's Report**

**a. Projected K-5 Student Enrollment 2020-2021**

As of June 8, 2020, Kindergarten enrollment increased by two students for a total of 56. All other enrollment numbers remain the same.

**b. Personnel Update** – All layoffs notices were rescinded.

**c. Graduation Update**

Principal DeMelo shared plans for the graduation ceremony scheduled for June 17, 2020. The ceremony will take place at Mark's Auto Parts and Recyclers at 7:00 p.m.

**d. COVID19/School Re-entry Update**

Melissa Bavaro-Grande shared that the schools are waiting for guidelines from the state. In the meantime, our district has many committees in place to help prepare for school re-entry. Personal protective equipment and hand sanitizer have already been purchased.

**e. Equality and Anti-racism**

Melissa Bavaro-Grande shared that, as a district, we need to be proactive with social justice especially racism. There is always room for growth and better support. Melissa announced that the district will be partnering with the Capital Region Education Council who will guide us in a 2-3 year process.

A student demonstration held on June 7, 2020 was well attended.

**IV. Committee Reports**

- a. Policy** – The policy sub-committee will discuss the Use of Facilities policy; the policy does not address the exterior use of buildings.
- b. Budget** – Nothing to report.
- c. Curriculum** – Nothing to report.
- d. Negotiations** – We are waiting for the noncertified contract to be ratified before presenting it to the board for approval.
- e. Negotiations** – A sub-committee meeting is scheduled for June 11, 2020 at 4 p.m.
- f. Communications** – The sub-committee met on June 3, 2020 to discuss a recognition ceremony for the new Superintendent, a BoE Statement of Support on equality and anti-racism for the Superintendent and community, and utilizing the school system to send out notifications.

**V. Recommended Actions**

**a. Approve May 2020 Financials**

Raymond reported that the district expects to return approximately \$150,000 to the Town.

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Lynn Landolina to approve the May 2020 Financials as presented. *Motion approved unanimously.*

**b. Approve Technology Capital Request**

**MOTION:** a motion was made by Michele Holt, seconded by Bob Ravens-Seger requesting that the Board of Finance discuss and recommend for Town Meeting action capital funding for technology equipment in the amount \$59,600 for the Chromebook Refresh Program, hardware upgrades, and infrastructure/server upgrades. *Motion approved unanimously.*

**c. Close Out Capital Accounts**

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by John Ziobro to close out completed capital projects and return the unexpended funds to the Board of Finance. Projects include School Technology (\$187.12), School Telephone System at R.D. Seymour School (\$7,348), Allgrove parking lot (\$709.88), middle/high school HVAC expansion (\$88.70), Allgrove fuel tank (\$3,860), and the Allgrove hot water heater conversion (\$1,157.50). Total unexpended funds being returned to the BoF is \$13,351.20. (FOR: Bob Paskiewicz, Bob Ravens-Seger, Michele Holt, Lynn Landolina, John Corcoran, John Ziobro, Lucia Ziobro, and Karey Pond. ABSTAINED: John Welsh). *Motion approved.*

**d. Roll Over Unexpended Capital Funds**

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Michele Holt to ask the Board of Finance to roll over capital items to include parking lot repairs at the high school (\$46,200) from 2019-2020 to 2020-2021 and unexpended funds for technology equipment (\$60,000) from 2018-2019 to 2020-2021 to use in the future rather than close out. (FOR: Bob Paskiewicz, Bob Ravens-Seger, Michele Holt, Lynn Landolina, Karey Pond, John Corcoran. ABSTAINED: John Welsh. OPPOSED: John Ziobro and Lucia Ziobro both opposed and commented that it was double dipping because the \$60,000 for technology equipment from 2018-2019 was paid with operating funds. *Motion approved.*

**VI. Agenda Items for Future Meetings**

- a. Close Out Capital Accounts** – This item was added to tonight’s agenda.
- b. BoF Draft Encumbrance Policy Discussion** – Raymond will speak to this at the BoF meeting on June 9, 2020.

**VII. Comments from Visitors** – None

**VIII. Executive Session – Personnel Matters**

Executive session was called to order at 8:14 p.m.

Board Members Present: Bob Paskiewicz, Bob Ravens-Seeger, Michele Holt, John Welsh, Lynn Landolina, John Corcoran, John Ziobro, Lucia Ziobro, and Karey Pond.

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by Karey Pond to move into Executive Session for the purpose of discussing personnel matters. The board invited Melissa Bavaro-Grande to attend. **Motion approved unanimously.**

The board returned to regular session at 8:26 p.m.

**IX. Adjournment**

**MOTION:** a motion was made by Karey Pond, seconded by Bob Ravens-Seeger to adjourn the meeting. **Motion approved unanimously.** The meeting was adjourned at 8:26 p.m.

Respectfully submitted,

Lisa Kline  
Board Clerk

Michele Holt  
Board Secretary

*These minutes are issued pending Board of Education approval.*