

**East Granby Board of Education  
Regular Meeting Minutes for  
Monday, January 13, 2020**

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**Board Members Present:**

Mr. Bob Paskiewicz  
Mr. John Welsh  
Mrs. Michele Holt  
Mr. Bob Ravens-Seeger  
Mrs. Lucia Ziobro (7:08)  
Mr. John Ziobro  
Mr. John Corcoran  
Mrs. Karey Pond  
Mrs. Lynn Landolina

**Others Present:**

Melissa Bavaro-Grande, Acting Superintendent  
Raymond Engle, Business Manager  
Lisa Kline, Board Clerk  
Sariah Colon, Student Representative  
Gordon Hartman, Student Representative  
Rick Bortz, Visitor

**Board Members Absent:**

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**I. Call to Order and Pledge of Allegiance**

With a quorum present, Bob Paskiewicz, Chairperson, called the meeting to order at 7:03 p.m., and all recited the Pledge of Allegiance.

**a. Approve Minutes from the December 9, 2019 regular meeting**

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by John Ziobro to approve the December 9, 2019 regular meeting minutes as presented. (FOR: Bob Ravens-Seeger, John Ziobro, John Welsh, Lynn Landolina, Karey Pond and Bob Paskiewicz. ABSTAINED: Michele Holt, and John Corcoran). *Motion approved.*

**b. Additions to the Agenda**

Items VIIe. and VIII f. were added to the agenda.

**c. Comments from visitors regarding agenda items - None**

**II. Student Representative's Report**

Sariah Colon reported on the start of mid-terms, a therapy dog that will be visiting the high school, the upcoming snowball dance, sports, and spirit week. Gordon Hartman reported on simulated food trucks the students made, and the grade 8 Spanish presentation.

**III. Board Elections**

**a. Fill Board Vacancy**

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by John Ziobro nominating Lucia Ziobro to fill the board vacancy.

**MOTION:** a motion was made by John Welsh, seconded by John Corcoran to close nominations. *Motions were unanimously approved.* Lucia Ziobro was sworn in by John Welsh.

**b. Elect Board Officers**

**MOTION:** a motion was made by Bob Ravens-Seeger, seconded by Lucia Ziobro nominating Bob Paskiewicz as Board Chairperson.

**MOTION:** a motion was made by John Welsh, seconded by Lynn Landolina to close nominations. Voting slips were distributed and the results indicated 9-0 in favor of Bob Paskiewicz as Board Chairperson. *Motions were unanimously approved.*

**MOTION:** a motion was made by John Welsh, seconded by Lynn Landolina nominating Bob Ravens-Seeger as Board Vice Chairperson.

**MOTION:** a motion was made by John Welsh, seconded by John Corcoran to close nominations. Voting slips were distributed and the results indicated 9-0 in favor of Bob Ravens-Seeger as Board Vice Chairperson. *Motions were unanimously approved.*

**MOTION:** a motion was made by John Welsh, seconded by Karey Pond nominating Michele Holt as Board Secretary.

**MOTION:** a motion was made by John Welsh, seconded by Lynn Landolina to close nominations. Voting slips were distributed and the results indicated 9-0 in favor of Michele Holt as Board Secretary. *Motions were unanimously approved.*

#### **IV. Chairperson's Report**

##### **a. Committee Assignments**

Board members were asked to email Bob Paskiewicz which committee(s) they would like to serve on. Committee Chairs will be assigned at the next board meeting.

Dr. Mary Broderick will meet with the board on February 3, 2020 to review the applications for Superintendent.

#### **V. Superintendent's Report**

Melissa Bavaro-Grande shared that an East Granby alumni, Dr. Gravity Goldberg founder of Gravity Goldberg LLC, donated several books that she authored or co-authored to show her appreciation for the education foundation she received in East Granby.

#### **VI. Committee Reports**

**a. Policy** – Nothing to report.

**b. Budget** –Nothing to report.

**c. Curriculum** – Accounting as a Mathematics Credit

Bob Ravens-Seger reviewed what was discussed at the November 7, 2018 board meeting and what he discussed with Marjorie Light at a curriculum sub-committee meeting on January 9, 2020 regarding approving accounting as a math credit. This would give struggling math students the ability to use accounting to earn one-half math credit. Bob Ravens-Seger also shared that Marjorie Light has been working on creating a curriculum repository and the Perkins Grant is in the final editing stage. Marjorie hopes the grant can help fund summer curriculum writing.

**d. Facilities**

At a facilities meeting held earlier today, the committee discussed the use of facilities fees and opening the high school gymnasium on Sundays for students to utilize. They also discussed the use of the gym clock and the light and sound system in the auditorium. The new roof at the middle/high school is fine but they are looking into a leak in the roof over the old gymnasium. Reviewing the air quality assessments were tabled until the town representative is present.

**e. Negotiations**

A stipulated settlement with the teachers was reached but the contract is not ratified yet. Board council will meet with board members on January 27, 2020 to discuss it.

**f. Communications** – Nothing to report.

#### **VII. Recommended Actions**

##### **a. Approve Accounting as a Mathematics Credit**

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Lucia Ziobro, to approve accounting as a mathematics credit. *Motion approved unanimously.*

##### **b. Approve Budget Amendment**

Raymond Engle asked the board to approve taking \$15,351 from certified personnel and transferring \$9,711 to licenses and subscriptions, \$1,405 to instructional supplies, and \$4,235 to contracted maintenance service to cover short falls for "IT" items that were not budgeted for or under budgeted.

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Karey Pond to approve the budget amendment as presented. *Motion approved unanimously.*

##### **c. Approve Capital Request for Camera Server Replacement/Upgrades/Repairs**

John Ziobro would like to know what the life expectancy of the software is. Raymond Engle replied that the life expectancy of the software is unknown.

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Karey Pond to request approval from the Board of Finance and the Town to use Capital Non-Recurring funds in the amount of \$39,000 for the purchase and installation of new security software and cameras at R.D. Seymour School. (FOR: Bob Paskiewicz, Bob Ravens-

Seger, John Welsh, Lynn Landolina, Michele Holt, Karey Pond, Lucia Ziobro, John Corcoran. ABSTAINED: John Ziobro). *Motion approved.*

**d. Approve December 2019 Financials**

Raymond Engle reviewed the December 2019 Financial Summary. He also shared information on available software programs that would help streamline the payroll process. Ideally, he would like to select a software by March and have it implemented by the start of the 2020-2021 school year.

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Karey Pond to approve the December 2019 Financials as presented. *Motion approved unanimously.*

**e. Approve Utilizing Non-Lapsing Funds for Tennis Court Project**

**MOTION:** a motion was made by Michele Holt, seconded by Bob Ravens-Seger to apprise the Board of Finance and the Town of the Board of Education's intent to utilize "non-lapsing" funds in the amount of \$23,276 to complete the tennis court project.

**f. Approve Utilizing Capital Non-Recurring Funds for New Stage Curtain**

John Ziobro would like to know the condition of the existing curtain and confirm whether or not it is fire retardant before replacing it.

**MOTION:** a motion was made by Bob Ravens-Seger, seconded by Karey Pond to request approval from the Board of Finance and the Town to use capital non-recurring funds in the amount of \$9,000 for the purchase and installation of a new stage curtain at Carl Allgrove School. (FOR: Bob Paskiewicz, Bob Ravens-Seger, John Welsh, Lynn Landolina, Michele Holt, Karey Pond, Lucia Ziobro, John Corcoran. ABSTAINED: John Ziobro). *Motion approved.*

**VIII. Agenda Items for Future Meetings**

- a. Committee Assignments
- b. Use of Facility Update

**IX. Comments from Visitors - None**

**X. Adjournment**

**MOTION:** a motion was made by John Welsh, seconded by Lynn Landolina to adjourn the meeting. *Motion approved unanimously.* The meeting adjourned at 8:18 p.m.

Respectfully submitted,

Lisa Kline  
Board Clerk

*These minutes are issued pending Board of Education approval.*