

**East Granby Board of Education
Regular Meeting Minutes for
Monday, November 25, 2019**

Board Members Present:

Mr. Bob Ravens-Seger
Mr. John Welsh
Mr. Jim Feeney
Mrs. Michele Holt
Mr. John Ziobro
Mrs. Lucia Ziobro
Mr. Bob Paskiewicz

Others Present:

Melissa Bavaro-Grande, Acting Superintendent
Raymond Engle, Business Manager
Lisa Kline, Board Clerk
Dr. Mary Broderick, CABA Senior Search Consultant
Bill George, Information Technology
Steve Mosher, Information Technology
Carly & Patrick McKenney, Visitors
Rick Bortz, Visitor

Board Members Absent:

Mr. Robert Crocker
Mrs. Karey Pond

I. Call to Order and Pledge of Allegiance

With a quorum present, Bob Paskiewicz, Chairperson, called the meeting to order at 7:04 p.m. and all recited the Pledge of Allegiance.

a. Additions to Agenda

The word 'Approve' was replaced with 'Accept' in item IVa. and item IVc. Approve CSDE Child Nutrition Program – Authorized Signature was added to the agenda.

b. Comments from visitors regarding agenda items - None

II. Chairperson's Report

a. CABA Superintendent Leadership Profile

The Leadership Profile presented findings from five focus groups and interviews and an online survey conducted in October 2019. Dr. Broderick spoke with 54 individuals, including parents, teachers, members of the Board of Education and other elected officials, and other residents. In addition, 109 East Granby residents and staff completed the online survey. Dr. Mary Broderick shared the strengths of East Granby and its schools, the challenges facing East Granby and the desired expertise and qualities sought in a superintendent, based on participants' input. The board invited Dr. Broderick to attend their December 9, 2019 meeting.

b. Board Member Resignation

Robert Crocker resigned from the Board of Education on November 21, 2019.

MOTION: a motion was made by Bob Ravens-Seger, seconded by Jim Feeney to accept the resignation of Robert Crocker from the Board of Education. *Motion approved unanimously.*

c. Fill Board Vacancy

MOTION: a motion was made by John Ziobro, seconded by Jim Feeney nominating Lucia Ziobro to fill the board vacancy. Because Lucia Ziobro is currently seated on the board, John Welsh does not see how she can also fill a vacancy. He recommended deferring the nomination until her term ends on 1/6/20. John Ziobro withdrew his motion.

MOTION: a motion was made by John Welsh, seconded by Bob Ravens-Seger to delay filling the board vacancy until January 2020. (FOR: Bob Paskiewicz, Bob Ravens-Seger, John Welsh, Michele Holt, John Ziobro, Jim Feeney. ABSTAINED: Lucia Ziobro). *Motion approved.*

III. Superintendent's Report

a. School Year Calendar 2020-2021

The proposed 2020-2021 school calendar was presented to the board. Discussion took place regarding the first and last day of school, Labor Day 2020, professional development days, and April 2021 vacation. The board compared their proposed 2020-2021 school calendar with published 2020-2021 school calendars from surrounding districts. John Welsh would like to include flexibility for Jewish Holidays. Bargaining contracts would need to be considered and

negotiations are still ongoing. Further discussion will take place at the next board meeting before a motion to approve the calendar is made.

b. NESDEC Enrollment Projections

Melissa Bavaro-Grande reviewed the annual school projection report from NESDEC. The projection fell within 7 students of the K-12 total. K-12 enrollment had been declining over the past ten years but is now projected to level off over the next ten years. The U.S. Department of Education has statistics from now until 2027 that there will be an estimated 66,000 fewer students in Connecticut. Many surrounding districts will experience a decrease in enrollment; East Granby is not projected to be one of them.

c. Policy 6172.3 FIRST READ

The recommended additions to policy 6172.3 were reviewed by the board. Suggestions were made to include language for pay to participate fees, compliance to the rules and regulations of the student handbook, responsibility for transportation, and the need to reside in East Granby. The policy will be update and presented at the next board meeting.

IV. Recommended Actions

a. Accept CABE Superintendent Leadership Profile

MOTION: a motion was made by John Ziobro, seconded by Jim Feeney to accept the receipt of the CABE Superintendent Leadership Profile. *Motion approved unanimously.*

b. Approve Board of Education Meeting Calendar 2020

Bob Paskiewicz suggested designating sub-committee meeting days so in January 2020 when board members select the committee(s) they want to serve on, they will know what day of the week that committee meets.

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Ziobro to approve the Board of Education Meeting Calendar for 2020 as presented. *Motion approved unanimously.*

c. Approve CSDE Child Nutrition Program – Authorized Signature

MOTION: a motion was made by Bob Ravens-Seger, seconded by Michele Holt, to approve Business Manager, Raymond Engle, as an authorized signer for claim reimbursement for the CSDE Child Nutrition Program. *Motion approved unanimously.*

V. Comments from Visitors - None

VI. Executive Session – Ransomware

Board Members Present: Bob Paskiewicz, Bob Ravens-Seger, John Welsh, Jim Feeney, Michele Holt, John Ziobro and Lucia Ziobro.

The Executive Session was called to order at 8:02 pm.

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Ziobro to enter into Executive Session for the purpose of discussing Ransomware. The board invited Melissa Bavaro-Grande, Steven Mosher, and Bill George to attend. *Motion approved unanimously.*

The board agreed to return to regular session at 8:47 p.m.

VII. Adjournment

MOTION: a motion was made by Bob Ravens-Seger, seconded by John Welsh, to adjourn the meeting. *Motion approved unanimously.* The meeting was adjourned at 8:48 p.m.

Respectfully submitted,

Lisa A. Kline
Board Clerk

These minutes are issued pending Board of Education approval.