

**East Granby Board of Education  
Regular Meeting Minutes for  
Monday, January 8, 2018**

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**Board Members Present:**

Mr. Bob Ravens-Seger  
Mr. John Welsh  
Mr. James Feeney  
Mr. Bob Paskiewicz  
Mrs. Lucia Ziobro  
Mr. John Ziobro  
Mrs. Sharon Shepherd  
Mrs. Karey Pond (7:21 pm)

**Others Present:**

Dr. Christine Mahoney, Superintendent  
Mrs. Susan Greco, Business Manager  
Ms. Lisa Kline, Board Clerk  
Ivana Prats, Student Representative  
Ryan Trombly, Student Representative

**Board Members Absent:**

Mr. Rob Crocker

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**I. Call to Order and Pledge of Allegiance**

With a quorum present, Bob Ravens-Seger Chairperson, called the meeting to order at 7:01 p.m., and all recited the Pledge of Allegiance.

**a. Approve Minutes from the November 8, 2017 special meeting and the December 11, 2017 regular meeting**

Mr. Ziobro requested to add the following explanation to the motion made in item IV at the November 8, 2017 special meeting: “Both John Ziobro and Lucia Ziobro objected to the vote to approve the 2018-2021 Collective Bargaining Agreement with the East Granby Administrative Unit as the vote was untimely and premature, due to the fact that four board members admitted they had not read the proposed Collective Bargaining Agreement, that both John Ziobro and Lucia Ziobro had not been previously presented the Bargaining Agreement to read and review and that the existing contract would not expire until June 2018, so that the November 8, 2017 vote was therefore a rush judgement on a contract worth approximately a million dollars [sic].”.

**MOTION:** a motion was made by Mr. Welsh, seconded by Mrs. Ziobro to approve the addition to the November 8, 2018 special meeting minutes. (FOR: Mr. Feeney, Mr. Ravens-Seger, Mrs. Ziobro, Mr. Ziobro, and Mr. Paskiewicz. ABSTAINED: Mr. Welsh, and Mrs. Shepherd). **Motion approved.**

**MOTION:** a motion was made by Mr. Feeney, seconded by Mr. Paskiewicz to approve the December 11, 2017 regular meeting minutes as presented. **Motion approved unanimously.**

**b. Additions to the Agenda - None**

**c. Comments from visitors regarding agenda items - None**

*Items II. and III. were switched.*

**III. Student Representative’s Report**

Ivana Prats reported on Spirit week, the Pep Rally, upcoming mid-term exams and basketball games being held on Friday, January 12, 2018 to raise money for a scholarship in honor of Taylor Lovoie. Ryan Trombly reported on the whip cream eating contest that took place during the Pep Rally. Ryan also shared information about winter sports, and the upcoming Snowball Dance that will be held on January 20, 2018.

**II. Board Elections**

**a. Board of Education Elections for Officers and Committee Assignments**

Dr. Mahoney reviewed the election procedure for new board members and asked for a nomination for Board Chairperson.

**MOTION:** a motion was made by Mr. Feeney, seconded by Mr. Welsh nominating Mr. Bob Ravens-Seger as Board Chairperson. A motion was made by Mr. Paskiewicz, seconded by Mr. Welsh to close the nominations. Voting slips were distributed and the results indicated 7-0 in favor of Mr. Bob Ravens-Seger remaining as Board Chairperson. **Motion approved unanimously.**

Dr. Mahoney turned the meeting over to Mr. Ravens-Seeger who asked if there were any nominations for Board Vice Chairperson.

**MOTION:** a motion was made by Mrs. Shepherd, seconded by Mr. Feeney nominating Mr. John Welsh as Board Vice Chairperson. A motion was made by Mrs. Ziobro, seconded by Mr. Ziobro nominating Mr. Bob Paskiewicz as Board Vice Chairperson. A motion was made by Mr. Feeney, seconded by Mrs. Shepherd to close the nominations. Voting slips were distributed and the results indicated 3 in favor of Mr. Welsh, 3 in favor of Mr. Paskiewicz and 1 abstention resulting in a tie vote for Vice Chairperson. Mr. Welsh deferred and withdrew from the nomination. A motion was made by Mr. Ziobro, seconded by Mrs. Ziobro nominating Mr. Bob Paskiewicz as the next Board Vice Chairperson. A motion was made by Mr. Feeney, seconded by Mrs. Shepherd to close the nominations. Voting slips were distributed and the results indicated 6 in favor and 1 abstention of Mr. Bob Paskiewicz becoming the next Board Vice Chairperson. **Motion approved.**

Mr. Ravens-Seeger presented the next position up for nomination, Board Secretary, and asked if there were any nominations.

**MOTION:** a motion was made by Mr. Welsh, seconded by Mrs. Ziobro nominating Mrs. Sharon Shepherd as Board Secretary. Mr. Welsh commended Mrs. Shepherd for her attendance at BOE meetings as a board member as well as a community member. A motion was made by Mr. Feeney, seconded by Mr. Paskiewicz to close the nominations. Voting slips were distributed and the results indicated 8-0 in favor of Mrs. Sharon Shepherd becoming the next Board Secretary. **Motion approved unanimously.**

Dr. Mahoney distributed slips for the board committee assignments and reviewed the responsibilities of each committee with board members. Board members interested in serving on a committee were asked to write their name on the slips provided for the committee(s) they wish to serve on and return them to the board office before the next meeting. They can also email their selections to the board clerk.

#### **IV. Chairperson's Report**

##### **a. Share Information re: Methodology for Superintendent's mid-year evaluation**

Mr. Ravens-Seeger asked Dr. Mahoney to share information regarding the evaluation process as well as the CABA document she uses to guide the evaluation. Dr. Mahoney explained that she is evaluated mid-year and at year end. Dr. Mahoney also addresses Goals and Areas of Focus in preparing her performance report. Dr. Mahoney shares elements of her reports in The Insider newsletter and Let's Talk Turkey. Dr. Mahoney's mid-year self-evaluation will take place during executive session at the next board meeting.

#### **V. Superintendent's Report**

##### **a. Planning for Community Forum**

Dr. Mahoney is waiting for confirmation from Asnuntuck Community College and community partners before setting a date for the Community Forum. She invited them to participate because they have been a critical part of our success. The Community Forum will be held the month of February and information will be shared with East Granby residents as soon as a date is confirmed.

##### **b. 2018-2019 Budget Drivers**

Discussion took place at a budget workshop held prior to tonight's regular board meeting.

#### **VI. Committee Reports**

- a. Policy** – Nothing to report.
- b. Budget** – Nothing to report.
- c. Curriculum** – Nothing to report.
- d. Facilities** – Nothing to report.
- e. Negotiations** – Nothing to report.
- f. Communications** – Nothing to report.

#### **VII. Recommended Actions**

##### **a. Approve December 2017 Financials**

**MOTION:** a motion was made by Mr. Feeney, seconded by Mr. Paskiewicz, to approve the December 2017 Financials as presented. Susan Greco reported that there are no concerns at this time. The Certified Personnel line

encumbrance figure includes the second retirement incentive payment for teachers who retired last year. The Non-Certified Personnel line, Other Professional and Technical Services and Private School Tuition lines are in the negative and waiting for reimbursements from other districts for services provided. Mrs. Shepherd asked if the cold weather has been an issue. Mrs. Greco reported that water lines in the buildings are being monitored and addressed before they become an issue and a temporary heater was placed in the boiler room at R.D. Seymour School to keep the pipes warm. *Motion approved unanimously.*

#### **VIII. Agenda Items for Future Meetings**

- a. Executive Session – Superintendent’s Mid-Year Evaluation**
- b. Video Recording Future Board Meetings**

Mr. Ravens-Seger inquired about assigning new CABA and CREC representatives. Dr. Mahoney replied that typically the board chairperson is the representative for both. Mrs. Ziobro offered to attend CABA meetings on behalf of the board chairperson pending the location of the meetings.

#### **IX. Comments from Visitors - None**

#### **X. Adjournment**

*MOTION:* a motion was made by Sharon Shepherd, seconded by John Welsh to adjourn the meeting. *Motion approved unanimously.* The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Lisa Kline  
Board Clerk

*These minutes are issued pending Board of Education approval.*