

**East Granby Board of Education  
Regular Meeting Minutes for  
Monday, November 27, 2017**

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**Board Members Present:**

Mr. Bob Ravens-Seger  
Mr. John Welsh  
Mr. Robert Crocker  
Mrs. Karey Pond  
Mr. John Ziobro  
Mrs. Lucia Ziobro  
Mr. Bob Paskiewicz

**Board Members Absent:**

Mrs. Sharon Shepherd  
Mr. Jim Feeney

**Others Present:**

Dr. Christine Mahoney, Superintendent  
Mrs. Susan Greco, Business Manager  
Ms. Lisa Kline, Board Clerk  
Amanda Cormier, Visitor  
Susan Tracey, Visitor  
Karen Gogel, Director, Student Support Services  
Maylah Uhlinger, Principal, Carl Allgrove School  
Tony DeMelo, Principal, EGHS  
Missy Bavaro, Principal, EGMS

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**I. Call to Order and Pledge of Allegiance**

With a quorum present, Bob Ravens-Seger, Chairperson, called the meeting to order at 7:02 p.m. and all recited the Pledge of Allegiance.

- a. **Additions to Agenda** - None
- b. **Comments from Visitors regarding agenda items** - None

**II. Chairperson's Report**

**a. Policy 4112.5/4212.5 SECOND READ**

Dr. Mahoney asked the board members if they had any questions concerning policy 4112.5/4212.5 that ensures the proper handling and protection of personnel security and criminal checks, fingerprinting information, and the proper screening of volunteers. This policy also allows a 30 day provision for newly hired employees to work pending their results. Lucia Ziobro noticed the policy is dated 2006 and asked if the version of the policy being presented would replace the existing one. Dr. Mahoney replied that CAGE Policy Services sent us a new (revised) policy to consider. If adopted, it would replace the existing one. Mrs. Ziobro is concerned that item #4 on page 1 of Regulation 4112.5(a)/4212.5 does not list a timeframe for applicants and employees to respond to the results in the event their criminal record check indicates a previously undisclosed conviction. Dr. Mahoney explained that upon receipt of the information, the Superintendent's office would contact the individual, meet with them privately to share the information, and provide the opportunity for the involved applicant/employee to respond. To indicate a timeframe is difficult because we cannot control the process and how soon we receive results. As long as we act within the statute, we are okay.

**III. Superintendent's Report**

**a. School Year Calendar 2018-2019**

Dr. Mahoney began by sharing February and April vacation schedules from some of the surrounding districts based on their 2017-2018 school calendar and South Windsor and Simsbury's 2018-2019 calendar. John Ziobro would like to keep the February and April vacations as presented because they follow the majority of the surrounding districts. Dr. Mahoney reminded board members that this is the last year that districts need to follow the regional calendar and advocated for reinstating a longer February break. On behalf of Sharon Shepherd, Bob Ravens-Seger shared that Sharon prefers having the two days off in

February to keep with surrounding communities, avoid possible daycare issues, and extending the end of the school year. The month of June can be hot and Carl Allgrove School does not have air conditioning. Bob Paskiewicz would like to continue this discussion under item IVb. Approve School Year Calendar 2018-2019.

**MOTION:** a motion was made by Mr. Paskiewicz, seconded by Mr. Ziobro to end discussion under the Superintendent's report.

John Welsh asked Dr. Mahoney if she was comfortable with what was presented. Dr. Mahoney added that she would like the custodians to have more time to sanitize the buildings during the February break. Dr. Mahoney also pointed out that we already have 182 instructional days built into our calendar. According to policy, we also re-visit the calendar in March to set the last day of school and graduation. John Welsh asked if it was possible to change the full day of professional learning from February 1st to February 15th. Dr. Mahoney explained that the PDEC committee scheduled the PD days at an earlier meeting. Bob Paskiewicz favors keeping the calendar as presented. With testing in March and possible interference with snow days, students need the instructional time. **Motion approved unanimously.**

#### **IV. Recommended Actions**

##### **a. Approve Policy 4112.5/4212.5**

**MOTION:** a motion was made by Karey Pond, seconded by Rob Crocker to approve policy 4112.5/4212.5 as presented. Lucia Ziobro commented that the policy does not state what the law is. Dr. Mahoney explained that information is shared with the committee when they review the policy. (FOR: Mr. Ravens-Seger, Mrs. Pond, Mr. Welsh, Mr. Paskiewicz, Mr. Ziobro, Mrs. Ziobro. ABSTAINED: Mr. Crocker). **Motion approved.**

##### **b. Approve School Year Calendar 2018-2019**

**MOTION:** a motion was made by Bob Paskiewicz, seconded by John Ziobro to approve the 2018-2019 school year calendar as presented. (FOR: Mr. Ravens-Seger, Mrs. Pond, Mr. Crocker, Mr. Paskiewicz, Mr. Ziobro, Mrs. Ziobro. ABSTAINED: Mr. Welsh). **Motion approved.**

#### **V. Comments from Visitors**

Susan Tracy asked to clarify whether or not the 2018-2019 school year calendar was approved.

#### **VI. Adjournment**

**MOTION:** a motion was made by Mr. Crocker, seconded by Mr. Welsh, to adjourn the meeting. **Motion approved unanimously.** The meeting was adjourned at 7:43 p.m.

Respectfully submitted,

Lisa A. Kline  
Board Clerk

*These minutes are issued pending Board of Education approval.*